

# AFRILINE CIVILS

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| Implementation Date         | 08.03.2016   |
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| Revision / Amendment Date   | 08/12/2022   |

## SAFETY, HEALTH AND ENVIRONMENT POLICY



### **DESCRIPTION OF ORGANIZATION**

AFRILINE CIVILS specialises in Civil Engineering Construction Work.

### **POLICY**

Safety, Health & Environmental responsibilities are integrated to the way AFRILINE CIVILS carry out business. We commit to continual improvement in our performance, efficient use of natural resources and aspire to a NO Harm Commitment to people and the environment.

### **THIS COMMITMENT WILL BE ACHIEVED BY:**

- Develop, implement and maintain systems for Safety, Health & Environmental that are consistent with Legislative standards
- Identify, evaluate and manage risks to employees, visitors and contractors to achieve industry leading practices.
- Meet and where appropriate, exceed applicable legal and other requirements.
- Train and develop our people and provide resources to meet our targets which include reducing and preventing harm.
- Support the fundamental human rights of employees and contractors and also respect the traditional rights of indigenous peoples.
- Care for the environment and value cultural heritage.
- Develop a SHE culture by improving on employees' and contractors' awareness skills.

### **COMMUNICATE WITH AND ENGAGE EMPLOYEES, CONTRACTORS, BUSINESS PARTNERS, SUPPLIERS, CUSTOMERS AND COMMUNITIES TO:**

- Build relationships based on honesty, openness, mutual trust and involvement, and
- Share responsibility for meeting the requirements of this Policy.

### **RESPONSIBILITIES**

Achievement of AFRILINE CIVILS objectives is and will be the responsibility of all management structures.

Duties will further be assigned to Company personnel with the aim of managing Safety, Health and Environmental procedures.

### **POLICY REVIEW**

This Policy shall be review by management annually.

This Policy shall be communicated to all employees working for or under AFRILINE CIVILS and shall be displayed in prominent areas for all employees and visitors to take note of.

GENERAL MANAGER

8 December 2022

DATE